

City of Shannon Hills, Arkansas  
Special City Council Meeting  
June 24, 2003

The Mayor called the meeting to order at 7:00 p.m.

The Mayor led those present in the pledge of Allegiance.

Roll Call: Present were Mayor Davis, Recorder-Treasurer Curt Wilson, Aldermen, Gina Daniel, Glenn Dinsmore, Mike Kemp, Rick Tribble, Linda Linkous and Diane Everett. The City Attorney Bret Houston was also in attendance

Alderman Gina Daniel was absent.

Special meeting does not require approval of minutes from previous meeting(s), financial reports or reports from Department heads.

There were three topics on the Agenda for this meeting. The Animal Control Ordinance, A presentation by Tim Lemmons of Lemmons Engineering and a separation Settlement with Jim Ort.

A motion was made by Alderman Kemp to move Mr. Lemmons to the top of the Agenda. The motion received a second from Alderman Linkous, and was approved by voice vote with no opposition.

Mr. Lemmons noted due to a computer problem he would be delayed a few minutes and invited the council to proceed with another topic.

**Issue 1**

The Council took up the issue of the Animal Control Ordinance. Some changes in the text were recommended and additional discussion took place concerning additional topics that may need to be added. Following some discussion it was clear that more work and discussion would be needed before any vote would be in order.

A motion was made by Alderman Kemp that this issue be passed to a future meeting. The motion received a second from Alderman Dinsmore. The motion carried on a voice vote with no opposition.

**Issue 2:**

The floor was then given to Mr. Lemmons who proceeded with his presentation. The presentation was basically a request for approval of a contract to authorize a project to develop a long-term growth plan for the city's infrastructure. Including the construction of a wastewater processing system.

Following the presentation, and some discussion, A motion was made by Alderman Kemp that the City authorize Lemmons Engineering to proceed with the proposed project at the price stated in the written proposal. With the stipulation that the city attorney confirm that law does not require that the city accept bids on a project of this type.

The motion received a second from Alderman Dinsmore.

The motion carried on a roll call vote of 6 – 0.

**Issue 3:**

Severance package for Jim Ort:

There was a great deal of debate about which version of the employee handbook applied. Further discussion resulted in the council offering a separation deal that did not include references to any employee handbook.

A motion was made by Alderman Kemp that the city would pay Mr. Ort the equivalent of thirteen (13) weeks of annual leave pay. Based on his final salary. In return, Mr. Ort agreed to sign an agreement that he would not pursue any type of action in the future against the city in any effort to collect any additional compensation in any form.

The motion received a second from Alderman Dinsmore and was approved by voice vote with no opposition.

**Issue 4:**

A resolution (2003-5) was introduced which declared the appreciation of the city for the exceptional job done by Mr. Jim Ort during his employment. The Resolution was read and a motion to pass the resolution, as read, was made by Alderman Dinsmore. Alderman Tribble provided a second and the motion passed by voice vote with no opposition.

The mayor announced that the second special meeting scheduled for tonight would not be held because the person that was key to the meeting could not attend. The meeting was re-scheduled for the following Tuesday night. (July 1)

Motion to Adjourn was made by Alderman Kemp with second from Alderman Everett  
Motion was approved unanimously by voice vote.

Meeting adjourned at 8:52pm

Date: \_\_\_\_\_

Approved: \_\_\_\_\_  
Larance Davis, Mayor

Attest: \_\_\_\_\_  
Curt Wilson, Recorder-Treasurer